

Dean of Academic Affairs

The College of the Marshall Islands seeks a Dean of Academic Affairs with a desire to create a culture of evidence and a strong record as a scholar, teacher, and administrator. The Dean reports to and works with the Vice President for Academic and Student Affairs and sits on the President's Cabinet and Executive Counsel contributing to the advancement of the vision that the College will be a model for the Pacific Region. S/he works closely with the Dean for Student Services and Dean for Student Life and Development to support co-curricular initiatives and the First Year Experience. The Dean will work closely with the faculty of the College on the direction and evaluation of academic policy, programs, and planning in order to ensure excellence in the degree programs of the College.

Basic Qualifications:

Master's degree required. 10+ years of progressively responsible professional experience in a community college or other educational entity as scholar, teacher and administrator.

Additional Qualifications:

PhD preferred. Excellent leadership skills, including a collaborative, diplomatic style, the ability to build consensus for decision making, and the demonstrated capacity to interact with the faculty and College administration on broad academic and administrative topics. Experience with international students and teaching faculty and living in the Pacific Region. Proven capability in planning and executing programs and projects, creating and implementing academic infrastructure and in grant writing. Experience which demonstrates project management skills. Demonstrated ability to successfully support faculty skills in course and program assessment. Candidates must have a commitment to building a model community college for the Pacific Region. Knowledge of the Republic of the Marshall Islands highly desirable. Preference will be given to candidates of Marshallese nationality.

Salary and Benefits Offered at the College of the Marshall Islands:

Compensation

- US\$32,000 to \$45,000. Salary placement is depending upon relevant education, training and experience. Salary is supplemented by up to \$9,000 in annual housing allowance.

Benefits

- Two-year initial contract
- Transportation from the point of hire to the Marshall Islands
- Shipping reimbursement of between \$2,500 and \$4,000, depending on the number of accompanying dependents.

NOTE: the Republic of the Marshall Islands has only a national wage tax and no state or local wage taxes. As a result, the total withholding on earning can be substantially less than in many locations, including the U.S. U.S. citizen may also enjoy additional tax benefits based on non-resident status. It is recommended that applicants check with their financial or tax advisors for details of the tax benefits of non-resident status.

Closing date:

We will accept applications for the position until it is filled . Review of applications will begin immediately. Applicants must submit a cover letter, resume/CV, a Statement of Teaching Philosophy, CMI employment application (found at the CMI jobs website www.cmi.edu), unofficial transcripts and a Portfolio. The College of the Marshall Islands is an Affirmative Action/Equal Opportunity Employer. The College of the Marshall Islands requires pre-employment reference and background screening.