

**COLLEGE OF THE MARSHALL ISLANDS
COURSE OUTLINE**

CIP No. 38.0103

**ETH 300
Alpha Number**

**Ethics and Organizational Governance
Course Title**

Course Description

Promotes awareness of key concepts and theoretical models used to analyze personal, public, and organizational ethics in various contexts of governance. Attention is given to the design and application of culturally sensitive methodologies in decision-making processes and their fit with best practice within the purview of the law. Examines fundamental areas of ethical concern in organizations and the oversight practices using regulations. Explores various roles and responsibilities within formal and social dimensions of organizations.

Course prepared by: Education Department March/2017

	Hours per Week	Number of Weeks	Total Hours	Credits
Lecture	<u>3</u>	<u>16</u>	<u>48</u>	<u>3</u>
Laboratory	_____	_____	_____	_____
Clinical	_____	_____	_____	_____
Seminar	_____	_____	_____	_____
Field	_____	_____	_____	_____
Total Credit Hours				<u>3</u>

Purpose of Course:

Degree Requirement	<u> X </u>
Degree Elective	_____
General Education	<u> X </u>
Credit Certification	_____
Developmental	_____
Community Education	_____
Vocational Education	_____
Adult Basic Education	_____

Distribution Area:

Humanities	<u> X </u>
Social Sciences	_____
Mathematics (Credit)	_____
Science	_____

Prerequisite(s) Completion of an AS or AA degree from an accredited institution
Or Permission of Instructor



Signature, Curriculum Committee Chairperson

12/ 5/ 2019
Date

Signature, Dean of Academic Affairs

Date

Signature, Vice President of Academic and Student Affairs

Date

Last Date reviewed or revised: December 02, 2019

I. Ethics and Organizational Governance
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II. Student Learning Outcomes

Upon completion of this course, the student will be able to:

1. Explain widely used ethical theories and models of organizational decision-making (GE Problem Solving)
2. Analyze common contemporary ethical challenges, and link these to various models of ethical governance (GE Civic Awareness, GE Problem Solving)
3. Describe the legal requirements and realistic practices used in conflict resolution, in governance (GE Civic Awareness)
4. Apply ethical theories and models to case studies in various organizational contexts (GE Communication, GE Problem Solving)

III. Course Content

This course promotes awareness of key concepts and theoretical models used to analyze personal, public, and organizational ethics in various contexts of governance.

1. Ethical theories
2. Structures of governance
3. Applied ethics
4. Models of ethical decision-making and problem-solving
5. Case studies and contemporary challenges
6. Digital and online challenges to ethics and governance

IV. Methods of Instruction

1. Assigned content readings
2. Lecture
3. Small group
4. Supervised practice
5. Multimedia presentations
6. Modeling

V. Equipment and Materials

1. LCD projector
2. Laptop computer

VI. Suggested Methods of Evaluation

1. Participation
2. Assignments
3. Reports
4. Projects
5. Quizzes
6. Examinations
7. Oral presentations

Letter grades will be assigned per CMI Grading System.